



**PSC** | Public Sector  
Commission

# **Western Australian public sector quarterly workforce report**

**September 2017**

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## Western Australian public sector quarterly workforce report – September 2017

This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of September 2017. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirement* (HRMOIR).

Staffing levels are broken down into headcount<sup>1</sup> and full-time equivalents (FTE)<sup>2</sup>.

**Table 1 Western Australian public sector historical headcount and FTE from September 2013**

	Headcount	FTE
September 2013	139 642	109 883
December 2013	138 559	109 489
March 2014	138 610	109 423
June 2014	137 944	108 999
September 2014	138 353	109 379
December 2014	137 607	109 160
March 2015	138 307	108 979
June 2015	138 440	109 019
September 2015	139 277	109 919
December 2015	137 520	108 325
March 2016	137 371	108 722
June 2016	135 770	107 809
September 2016	137 746	109 295
December 2016	135 936	106 830
March 2017	139 144	109 895
June 2017	140 403	110 662
September 2017	141 609	111 472

<sup>1</sup> 'Headcount' is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term, and paid casual employees during that pay period.

<sup>2</sup> 'FTE' is a snapshot of employees who were paid in the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is regularly reviewed, some adjustments in FTE figures may occur.

**Table 2 Western Australian public sector entities**

	Sep 2017 Headcount	Sep 2017 FTE	FTE change from Jun 2017	FTE change from Sep 2016
Department of Education <sup>3</sup>	53 578	39 894	N/A	N/A
Department of Health (North Metropolitan Health Service)	13 766	10 440	N/A	N/A
Department of Health (WA Country Health Service)	9 587	7 249	N/A	N/A
Department of Health (South Metropolitan Health Service)	8 724	6 672	N/A	N/A
Department of Health (East Metropolitan Health Service)	7 370	5 761	N/A	N/A
Department of Justice <sup>4</sup>	6 403	5 917	N/A	N/A
Department of Health (Child and Adolescent Health Service)	4 256	3 040	N/A	N/A
Department of Communities <sup>5</sup>	2 871	2 513	N/A	N/A
Western Australia Police <sup>6</sup>	2 819	2 099	N/A	N/A
Department of Health (Health Support Services)	1 929	1 370	N/A	N/A
Department of Primary Industries and Regional Development <sup>7</sup>	1 864	1 670	N/A	N/A

<sup>3</sup> The Department of Education, Department of Education Services, School Curriculum and Standards Authority have been amalgamated as Department of Education.

<sup>4</sup> The Department of the Attorney General and Department of Corrective Services have been amalgamated as Department of Justice.

<sup>5</sup> The former Department of Child Protection and Family Support was redesignated as Department of Communities on 1 July 2017. The new Department supports the Disability Services Commission and the Housing Authority which remain statutory authorities. Reporting of FTE in this report reflects the allocation of employees supporting the different entities.

<sup>6</sup> Staff of the Road Safety Commission have been amalgamated into Western Australia Police. Sworn officers are employed by the Police Force (a non-public sector entity as defined in the Public Sector Management Act 1994), separated from the Police Service.

<sup>7</sup> The Department of Agriculture and Food, Department of Regional Development, Department of Fisheries, and staff of regional development commissions have been amalgamated as Department of Primary Industries and Regional Development. The regional development commissions their respective chief executives and boards remain as separate entities under legislation.

	Sep 2017 Headcount	Sep 2017 FTE	FTE change from Jun 2017	FTE change from Sep 2016
Housing Authority <sup>5</sup>	1 799	1 643	▼ 27	▲ 63
Public Transport Authority	1 760	1 662	▲ 27	▲ 76
Department of Fire and Emergency Services	1 723	1 651	▲ 35	▲ 66
Department of Biodiversity, Conservation and Attractions <sup>8</sup>	1 700	1 428	N/A	N/A
Department of Mines, Industry Regulation and Safety <sup>9</sup>	1 604	1 476	N/A	N/A
Disability Services Commission <sup>5</sup>	1 604	1 408	▲ 35	▼ 43
North Metropolitan TAFE	1 512	1 221	▲ 50	▲ 214
Department of Transport	1 478	1 332	▼ 21	▼ 3
South Metropolitan TAFE	1 412	1 178	▲ 69	▼ 200
Department of Local Government, Sport and Cultural Industries <sup>10</sup>	1 256	985	N/A	N/A
Department of Finance	1 089	1 016	▲ 5	▲ 28
Main Roads Western Australia	1 079	1 031	▲ 16	▲ 37
Department of Water and Environmental Regulation <sup>11</sup>	902	796	N/A	N/A

<sup>8</sup> The Department of Parks and Wildlife has been redesignated as Department of Biodiversity Conservation and Attractions. Whilst Botanic Gardens and Parks Authority, Zoological Parks Authority, and Rottnest Island Authority are part of the administrative arrangements for Department of Biodiversity Conservation and Attractions, these statutory authorities remain as separate entities and continue to employ their own staff.

<sup>9</sup> The Department of Mines and Petroleum, and Department of Commerce staff in regulatory functions and Labour Relations have been amalgamated as Department of Mines, Industry Regulation and Safety.

<sup>10</sup> The Department of Culture and the Arts, Department of Racing, Gaming and Liquor, Department of Sport and Recreation, and Department of Local Government and Communities staff supporting local government functions and multicultural interests have been amalgamated as Department of Local Government, Sport and Cultural Industries.

<sup>11</sup> The Department of Water, Department of Environment Regulation, and Office of the Environmental Protection Authority have been amalgamated as Department of Water and Environmental Regulation.

	Sep 2017 Headcount	Sep 2017 FTE	FTE change from Jun 2017	FTE change from Sep 2016
Department of Planning, Lands and Heritage <sup>12</sup>	886	764	N/A	N/A
Department of Health (Central office)	750	622	N/A	N/A
Landgate	565	528	0	▲ 4
Department of the Premier and Cabinet	544	456	▲ 2	▼ 21
Department of Training and Workforce Development	538	490	▼ 6	▼ 1
South Regional TAFE	521	385	▲ 44	▲ 37
VenuesWest	501	243	▲ 2	▼ 13
Central Regional TAFE	413	339	▲ 11	▲ 4
Insurance Commission of Western Australia	410	366	▲ 9	▲ 23
Mental Health Commission	368	297	▲ 5	▲ 6
Legal Aid Commission of Western Australia	336	284	▲ 6	▲ 16
North Regional TAFE	318	285	▲ 26	▲ 46
Department of Treasury	284	257	▼ 7	▼ 31
Department of Jobs, Tourism, Science and Innovation <sup>13</sup>	275	251	N/A	N/A
Lotterywest	261	251	▲ 7	▲ 25
Office of the Director of Public Prosecutions	254	227	▲ 1	▲ 8
Zoological Parks Authority <sup>8</sup>	227	168	▲ 8	▲ 9
Forest Products Commission	183	167	▼ 36	▼ 1

<sup>12</sup> The Department of Planning, Department of Lands, Department of the State Heritage Office, and Department of Aboriginal Affairs staff supporting the Aboriginal Lands Trust and Aboriginal heritage functions have been amalgamated as Department of Planning, Lands and Heritage.

<sup>13</sup> The Department of State Development, Western Australian Tourism Commission, and Department of Commerce staff supporting industry promotion and innovation functions have been amalgamated as Department of Jobs, Tourism, Science and Innovation.

	Sep 2017 Headcount	Sep 2017 FTE	FTE change from Jun 2017	FTE change from Sep 2016
Metropolitan Cemeteries Board	169	158	▲ 10	▲ 11
Public Sector Commission	167	119	▲ 4	▼ 4
Botanic Gardens and Parks Authority <sup>8</sup>	159	123	▼ 2	▼ 1
Office of the Auditor General	151	146	▲ 6	▲ 8
WorkCover Western Australia	144	128	▼ 2	▼ 5
ChemCentre	138	128	▼ 5	▲ 15
Metropolitan Redevelopment Authority	134	119	▼ 6	▼ 11
Corruption and Crime Commission	122	118	▲ 3	▲ 3
Rottnest Island Authority <sup>8</sup>	108	93	▼ 3	▼ 3
Ombudsman Western Australia	77	68	▼ 2	▲ 3
Animal Resources Centre	63	55	▼ 3	▼ 5
Small Business Development Corporation	55	49	▲ 1	▼ 4
Western Australian Electoral Commission	55	48	▼ 6	▲ 1
Economic Regulation Authority	52	50	▼ 2	▲ 4
Legal Practice Board	48	40	0	▼ 2
Western Australian Meat Industry Authority	48	20	▼ 7	▼ 9
GESB (Government Employees Superannuation Board)	47	41	▲ 1	▼ 5
National Trust of Australia (W.A.)	38	28	0	▼ 5
Department of the Registrar Western Australian Industrial Relations Commission	37	34	0	▲ 2
Equal Opportunity Commission	24	21	0	▲ 2
Healthway	20	19	▲ 2	▲ 4
Office of the Commissioner for Children and Young People	20	17	0	▲ 1
Office of the Inspector of Custodial Services	18	17	▲ 1	▼ 1

	Sep 2017 Headcount	Sep 2017 FTE	FTE change from Jun 2017	FTE change from Sep 2016
Health and Disability Services Complaints Office	18	16	0	▲ 2
Construction Training Fund	17	17	▼ 2	▼ 2
Keep Australia Beautiful WA	12	11	▲ 1	▲ 1
Office of the Information Commissioner	11	10	▼ 1	▼ 1
Veterinary Surgeons' Board	6	4	0	0
Burswood Park Board	5	4	0	0
Salaries and Allowances Tribunal	3	3	▲ 1	0
Minerals Research Institute of Western Australia (MRIWA)	3	3	0	0
Architects Board of Western Australia	2	2	0	0
Gascoyne Development Commission <sup>7</sup>	1	1	▼ 10	▼ 8
Goldfields-Esperance Development Commission <sup>7</sup>	1	1	▼ 11	▼ 13
Great Southern Development Commission <sup>7</sup>	1	1	▼ 10	▼ 12
Kimberley Development Commission <sup>7</sup>	1	1	▼ 6	▼ 7
Mid West Development Commission <sup>7</sup>	1	1	▼ 13	▼ 14
Peel Development Commission <sup>7</sup>	1	1	▼ 12	▼ 9
Pilbara Development Commission <sup>7</sup>	1	1	▼ 18	▼ 18
South West Development Commission <sup>7</sup>	1	1	▼ 18	▼ 22
Wheatbelt Development Commission <sup>7</sup>	1	1	▼ 13	▼ 12
<b>Western Australian public sector total</b>	<b>141 609</b>	<b>111 472</b>	<b>▲ 810</b>	<b>▲ 2 177</b>