

# Preface

The role of the Public Sector Commission is to enhance integrity, effectiveness and efficiency through bringing leadership and expertise to the public sector. The Commission achieves this by balancing its policy, assistance and oversight roles to assist with public sector renewal and capability development.

*State of the WA public sector 2014 – Measuring up*, addresses the requirement for the Public Sector Commissioner to report annually to Parliament, under the *Public Sector Management Act 1994*, on the state of administration and management and the extent of compliance with standards and ethical codes. It also covers the Commissioner's reporting obligations under the *Public Interest Disclosure Act 2003* (PID Act) on the extent of compliance with the PID Act.

The report draws on a range of information sources including the Public sector entity survey (PSES), Public interest disclosure (PID) survey, Employee perception survey (EPS) and Human resource minimum obligatory information requirement (HRMOIR) data. The Commission makes every effort to ensure the integrity of public sector data but it relies on entities to provide accurate data. Further information regarding the Commission's evaluation framework can be found in 'Appendix A—Evaluation framework'.

This year's report benchmarks the WA public sector's performance against other jurisdictions for a variety of indicators. Further information regarding the Commission's benchmarking data can be found in 'Appendix B – Explanatory notes for benchmarking data'.

*State of the WA public sector in summary 2014 – Measuring up* provides a snapshot of information from the full report. Entities are also encouraged to access more detailed comparative data in *State of the WA public sector statistical bulletin 2014 – Measuring up*, to benchmark their performance.